

FOOTBALL ICON ACADEMY

Health & Safety Policy



Introduction

I. FOOTBALL ICON ACADEMY (the Company) is a company run for the following purpose:

Provides professional football training for boys and girls in the uk.

II. The Company is based at:

2 Mountside, Stanmore HA72DT Company Number: 11780469

Safeguarding officers -

Carla Jorsling-Thomas - 07974139402 (Safeguarding Lead)

Adam Cash 07557003391 (Director)

1. Policy Statement

Football Icon Academy is committed to providing a safe and healthy environment for all players, staff, volunteers, and visitors. We recognise our duty of care under the Health and Safety at Work Act 1974 and relevant sporting guidance, and we aim to minimise risks associated with football activities through effective planning, supervision, training, and monitoring.

The Academy will take all reasonably practicable measures to prevent accidents, injuries, and ill health, while promoting a positive health and safety culture.

2. Objectives

- To provide safe facilities, equipment, and playing environments.
- To ensure that staff and volunteers understand and discharge their health and safety responsibilities.
- To deliver appropriate training, including first aid and safeguarding.
- To carry out regular risk assessments and implement control measures.
- To establish clear emergency and reporting procedures.

3. Responsibilities

3.1 Academy Management

- Ensure compliance with health and safety legislation and FA guidance.
- Appoint a Health & Safety Officer responsible for implementing this policy.
- Maintain appropriate insurance for players, staff, and facilities.
- Provide resources, training, and information to support safe operations.
- Monitor and review the policy annually.

3.2 Coaches and Staff

- Promote safe practices during training, matches, and events.
- Carry out dynamic risk assessments before and during activities.
- Ensure players wear appropriate footwear, clothing, and protective equipment.
- Report hazards, incidents, and accidents to the Health & Safety Officer.
- Supervise players at all times in line with safeguarding requirements.

3.3 Players and Parents/Guardians

- Adhere to academy rules and safety guidance.
- Wear correct kit and protective equipment (e.g., shin pads).
- Inform the Academy of any medical conditions, injuries, or relevant needs.
- Behave responsibly to ensure the safety of themselves and others.

4. Risk Assessment

- Risk assessments will be carried out for all training sessions, matches, and academy events.
- Assessments will consider playing surfaces, weather conditions, equipment, and supervision ratios.

- Risk assessments will be reviewed regularly and updated as required.
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5. Facilities and Equipment

- Playing surfaces will be inspected before every session/match.
 - Goals must comply with FA safety standards and be securely anchored.
 - Equipment (balls, cones, bibs, etc.) will be maintained in safe condition.
 - Changing rooms, toilets, and spectator areas will be kept safe, clean, and accessible.
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6. First Aid and Emergency Procedures

- A qualified First Aider will be present at all sessions and fixtures.
 - A fully stocked first aid kit will be available at all times.
 - Emergency procedures (e.g., evacuation, contacting 999) will be in place and communicated to staff.
 - All accidents and incidents must be recorded using the Accident/ Incident Report Form.
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7. Safeguarding and Welfare

- Health and safety arrangements will be consistent with the Academy's Safeguarding Policy.
 - Adequate supervision ratios will be maintained in line with FA guidelines.
 - Where possible, two adults will be present at all activities involving children.
 - First aid will be administered with consideration for safeguarding principles.
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8. COVID-19 / Communicable Diseases (if relevant)

- The Academy will follow government and FA guidance on hygiene, distancing, and infection prevention.
 - Players and staff must not attend sessions if unwell or displaying symptoms of illness.
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9. Fire Safety & Emergency Evacuation

- Emergency exits and assembly points will be identified at all venues.
 - Staff will be familiar with fire procedures.
 - Venues must maintain adequate fire safety equipment.
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10. Policy Review

This Health & Safety Policy will be reviewed annually by Academy Management or sooner if required by changes in legislation, FA regulations, or academy operations.

Approved by:

Name: Adam Cash

Position: Director

Date: 06/03/25

Next Review Date: 06/03/26